

GROW
OUR PEOPLE

SERVE
OUR CLIENTS

BUILD
OUR COMMUNITIES



NABHOLZ

intern

PROGRAM



INTEGRITY

NABHOLZ.COM

Our founder, Bob Nabholz, once said

“construction is a people business”

and that idea is woven through every part of our company, starting with how we treat our employees.

NABHOLZ EMPLOYEE PERKS

WE OFFER ALL EMPLOYEES



ACCESS TO OUR NATIONALLY
RECOGNIZED WELLNESS PROGRAM



100% OF EMPLOYEE HEALTH
INSURANCE PREMIUM PAID



PAID
HOLIDAYS



STIPEND FOR WORK BOOTS,
SAFETY GLASSES, ETC.

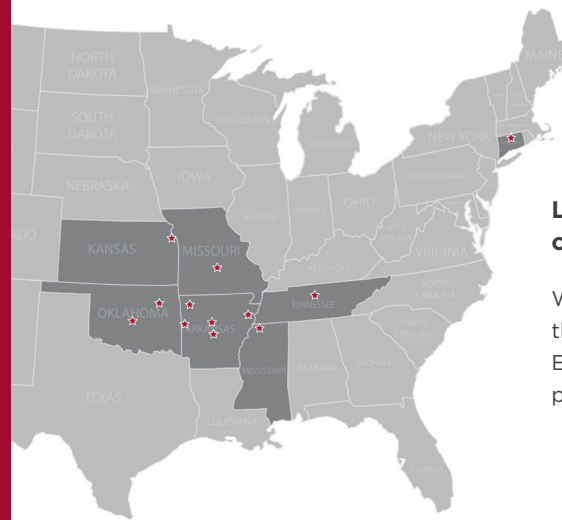


COMPETITIVE
PAY

In addition, our continuing education programs, leadership development opportunities, and our employee innovation initiative are all designed to keep our people moving forward.

NABHOLZ

we build careers



Let a Nabholz internship put you on the right path...

With offices in seven states working in the Construction, Civil, Industrial, and Environmental industries, the career possibilities at Nabholz are endless.

Check out our current internships in:

ARKANSAS

Conway ● ● ● ● ● ●
Little Rock ● ● ● ● ● ●
Jonesboro ● ● ● ● ● ●
Rogers ● ● ● ● ● ●
Fort Smith ● ● ● ● ● ●

TENNESSEE

Nashville ● ● ● ● ● ●

MISSOURI

Springfield ● ● ● ● ● ●

MISSISSIPPI

Olive Branch ● ● ● ● ● ●

OKLAHOMA

Oklahoma City ● ● ● ● ● ●
Tulsa ● ● ● ● ● ●

KANSAS

Lenexa ● ● ● ● ● ●

● CONSTRUCTION

● INDUSTRIAL

● CIVIL

● ENVIRONMENTAL

● SERVICE

JACOB JONES | INTERN 2019

I had an awesome experience interning with Nabholz. I was exposed to every side of the construction industry from estimating to punch lists and everything in between. Nabholz is a great company and I would recommend them to anyone looking to work in construction.

career tracks

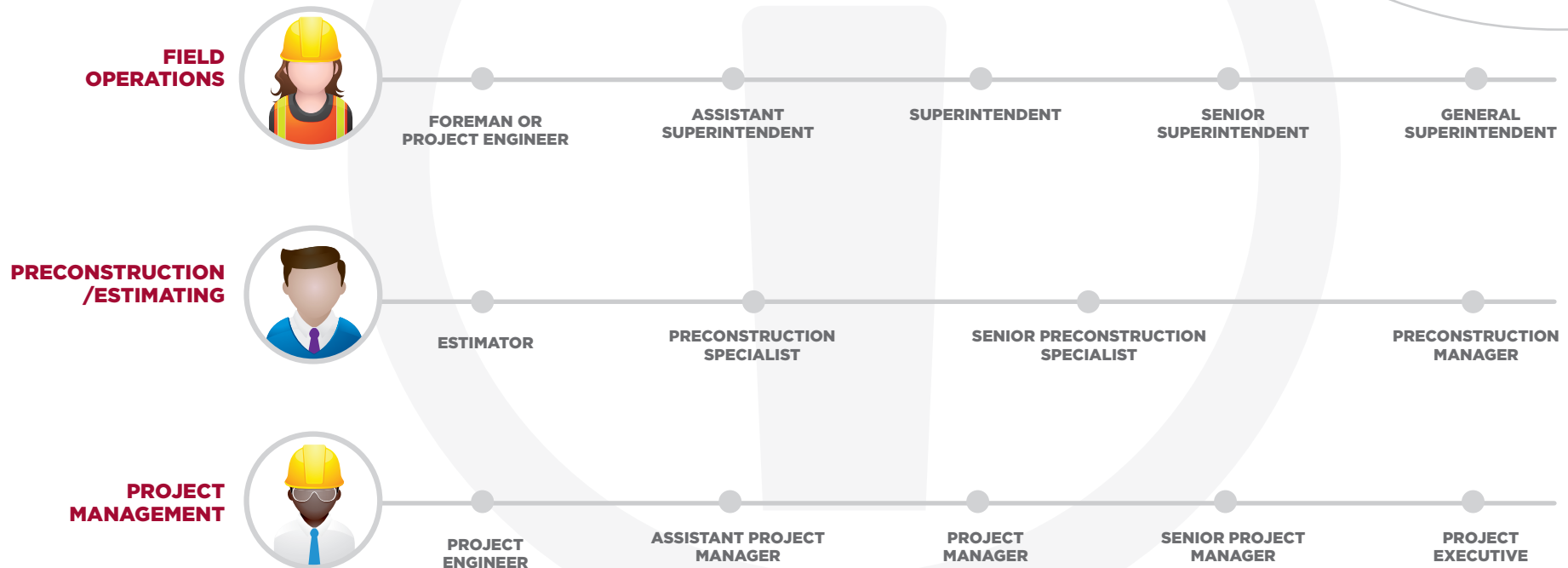
NATHAN McFARLAND | INTERN 2019

Being a Nabholz intern has been a great experience. I've learned so much more than I expected in just the past couple months. I've been able to work in the office learning about the roles of the project engineer and project manager, and in the field getting the hands-on experience that I need to continue in this industry. Overall, I would rate the Nabholz intern program a 10 out of 10.

So, you'd like to know what you're getting into?

Want to know how these internships translate into real world jobs?

Check out these typical career tracks:



WHAT YOU'LL LEARN



FIELD OPERATIONS

- Inspect deliveries
- Monitor subcontractor progress
- Review drawings



PRECONSTRUCTION OPERATIONS

- Contact subcontractors
- Attend meetings
- Participate in bid day activities



PROJECT MANAGEMENT

- Review submittals and shop drawings
- Process RFIs
- Assist with project documentation

WHAT'S NEXT



Your Nabholz internship is the next step towards future opportunities:

- Upon completion of a successful internship, we guarantee an interview with Nabholz after graduation.
- Some interns will have the opportunity to stay on and work with Nabholz during the school year.

what to expect

INTERN KICK-OFF

Meet fellow interns, as well as Nabholz leadership from all areas of the company.



REAL EDUCATION

Gain hands-on knowledge working alongside seasoned employees.

SALARY

Guaranteed 40-hour work week with competitive pay.

CONNECTIONS

Network with top architects and subcontractors.

EXPOSURE

Experience different areas of the contracting industry.

COMMUNITY

Become a part of the Nabholz community — from intern activities to company-wide events.

OUTREACH

Participate in community-building opportunities.



MOLLY SCOTT | INTERN 2019

As an intern I have learned not only things pertaining to physically completing a project, but an overview of the processes that start in preconstruction. I gained a great understanding of the culture here at Nabholz and enjoyed spending time with and learning from the people. It was a good opportunity for me to grow in my knowledge of the construction industry and able to more successfully apply that knowledge to the things I will continue to learn in school.



CONTACT INFO

EMAIL

sheila.pierson@nabholz.com

PHONE

479.659.7847



@nabholzcorp

ABOUT NABHOLZ

NABHOLZ BY THE NUMBERS



GOING STRONG 70+ YEARS



1,200+ EMPLOYEES



2018 REVENUE \$831 MILLION



RANKED ON ENR'S TOP 400 CONTRACTORS SINCE 1986
2018 ENR TOP 400 RANKING #107



85% REPEAT CLIENTS



PROJECTS IN 48 STATES

OUR INTERNS RECEIVE A WELL-ROUNDED EXPERIENCE



pen to **paper**
in the office

listen in on
bid openings



learn and participate in
constructability
reviews

boots on the ground at
jobsites



NABHOLZ